## **Temporary Employee Benefits**

## WE OFFER MORE THAN JUST A SALARY

From the companies that retain our services to the staff in our offices, working for LeadingEdge is all about working lith the best! Working as a temporary employee doesn't mean you have to compromise on payback! We offer LeadingEdge employees many exciting benefits during your temporary or temp to hire tenure:

**2 Payroll Options:** We pay at the end of every assignment or every Friday, whichever comes first. Provide a signed timesheet or use our easy Employee/Client Web Portal. We run direct deposit on a daily basis, so you are always paid within 2 business days. Choose the Kittrell Pay Card option and you receive your pay on a card within 4 hours of receiving your approved timesheet. Always remember to total (to the nearest quarter hour) the hours you work and include the week ending date (Sunday).

Competitive Pay: We will always try to offer the pay you require and will exceed it when we can!

**Referral Rewards:** Earn gift certificates to restaurants, stores and more for referring friends and family to LeadingEdge.

**Holiday Pay:** Our employees may be eligible to be paid for six major holidays. If hired, eligibility and qualifications will be explained during your employee orientation.

**Longevity Bonus:** We reward our long term employees with a longevity bonus once they have reached the qualified hours. If hired, eligibility and qualifications will be explained during your employee orientation.

**Free Tutorials:** Tutorials are offered at no cost to you upon successful completion of application and registration. You may brush up your skills in typing, word processing, spreadsheets and data entry.

**Employee of the Month:** A monthly drawing for CASH based on quality performance determined by client feedback.

Paid Parking: Tax-free reimbursement up to five dollars per day.

**Top Treatment:** You are treated like a member of our organization. While we are an equal opportunity employer, we are also an employer that truly cares about our employees.